

Abstract

A study on the Racial Discrimination faced by Persons of Color social work professionals in Berlin from service users

An abstract of the thesis by
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The field of social work in Berlin, Germany is growing and changing as more Black, Indigenous, and Persons of Color (BIPOC) join the profession. As with any changing demographic, certain challenges arise. This study utilizes an ethnographic qualitative approach to document and analyze the experiences of five BIPOC social workers in Berlin who have encountered racism at the workplace from service users. This research aimed to identify the core of these issues, the organizational and structural shortcomings, and provide feasible recommendations to mitigate racial discrimination. The findings include the prevalence of racism, impact on mental and professional wellbeing, shortcomings from organizations, and recommendations for betterment.